

Policy Quality, Health, Safety, Environment, Energy

Pellenc ST contributes to the development of the circular economy through its sorting technologies, industrial know-how and knowledge of the recycling industry.

By designing and manufacturing new sorting and quality control processes and technologies, Pellenc ST is contributing to the overall environmental performance of recycling with a view to a world with zero net emissions by 2050. In the different regions where we operate, we are developing a virtuous and sustainable proximity between our employees and our partners.

Pellenc ST is committed to guaranteeing the health and safety of its employees, partners and customers and to satisfying the quality and performance of its customers' installations by offering them innovation, proximity and quality of service. Our management system is based on a risk-based approach and the principles of continuous improvement in compliance with requirements.

Pellenc ST is continuing to transform itself by adapting its processes to the changing needs of its organisation, ensuring the operational excellence of its teams and preparing its 2030 transformation plan based on its collective vision.

Pellenc ST and its managers and employees are committed to:

- Deploying a safety culture based on training for our managers and risk prevention audits.
- Training our employees in the principles of ergonomics and continuous improvement projects based on Lean Management.
- Reduce our carbon footprint by deploying an eco-design approach to reduce the energy consumption of our products and services during the use phase.
- Certify our energy management system.
- Produce photovoltaic energy to cover all the needs of its head office.

We are counting on all our employees and partners to achieve the objectives of this policy and strengthen our cooperation within the circular economy value chain.

This policy, which is supported by the entire management team, will be reviewed annually.

Signed in Pertuis, 2025 January 29th,







Jean HENIN President Nicolas SIEURIN Head of DSI QSI